



ब्रिक-ट्रांसलेशनल स्वास्थ्य विज्ञान
और प्रौद्योगिकी संस्थान



BRIC-Translational Health Science and Technology Institute
(An Institute of the Biotechnology Research and Innovation Council, Govt. of India)
NCR Biotech Science Cluster, 3rd Milestone, Faridabad – Gurugram Expressway,
P.O. Box No. 04, Faridabad – 121001

RECRUITMENT NOTICE NO.: THS-C/RN/28/2024

Dated: 3rd January 2025

RECRUITMENT NOTIFICATION

- BRIC-Translational Health Science and Technology Institute (THSTI) is an Institute of the Biotechnology Research and Innovation Council, Department of Biotechnology, Ministry of Science & Technology, Govt. of India. The institute is an integral part of the interdisciplinary NCR Biotech Science Cluster located at Faridabad, and is designed as a dynamic, interactive organization with the mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- BRIC-THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. THSTI has established various centres namely (a) Centre for Maternal and Child Health, (b) Centre for Viral Therapeutics and Vaccines (c) Centre for Tuberculosis Research (d) Centre for Microbial Research, (e) Centre for Immunobiology and Immunotherapy (f) Centre for Drug Discovery (g) Clinical Development Services Agency (h) Computational and Mathematical Biology Centre (i) Centre for Bio-design and Diagnostics. These centres are strengthened by many core facilities viz. Bioassay Laboratory, Biorepository, Biosafety Level -3 Lab, Data Management Centre, Immunology Core laboratory, Multi-Omics facility, Experimental Animal Facility, Vaccine design and Development facility, School of Innovation in Bio design etc that serve as huge resources for the research programmes of THSTI and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
- This recruitment is to fill up the vacancies of BRIC-THSTI under the following projects:

Educational Qualification and Experience required for the post:

S. No.	Name of the Post/ No. of posts/ Monthly consolidated emoluments/ Age Limit	Essential & Desirable qualifications & Experience and skills required	Job description/ responsibilities
Project: India Regulatory Science Course Development Support PI : Dr. Nitya Wadhwa			
1.	Teaching Associate (Biostatistics) One post	Essential qualifications: Ph.D. in Statistics/ Biostatistics with at least one (1) year of post-qualification research and/or teaching experience. OR	<ul style="list-style-type: none"> To support the teaching needs of the M.Sc. in Clinical Research program (with a specialization in Clinical Trials) at THSTI.

	<p>Upto Rs. 1,92,000/-</p> <p>45 years</p> <p>Note: The pay will commensurate to the number of years of experience and performance in the Interview.</p>	<p>M.Sc. in Statistics/ Biostatistics with at least six (6) years of post-qualification research and/or teaching experience in designing, handling, and analyzing clinical trials/ epidemiological studies or other healthcare data sets.</p> <p>Essential skills:</p> <ul style="list-style-type: none"> • Proficiency in statistical programming software such as R or STATA or Python • Strong analytical and problem-solving skills. • Experience in teaching Statistics/Biostatistics and statistical programming. 	<ul style="list-style-type: none"> • Contribute ongoing and future clinical trials, epidemiological studies, and other health-related research projects by providing robust statistical expertise. <p>Key Responsibilities:</p> <ol style="list-style-type: none"> 1. Teaching and Academic Contributions: <ul style="list-style-type: none"> • Deliver lectures, seminars, and workshops on Biostatistics, statistical programming, and related topics to MSc in Clinical Research students, PhD students, and CDSA/THSTI staff. • Develop engaging course materials, assignments, and assessments to support the MSc program. • Mentor students in research design, data analysis, and statistical programming, ensuring a high standard of academic and professional development. 2. Statistical Collaboration in Research: <ul style="list-style-type: none"> • Provide comprehensive statistical support across all phases of research studies, including clinical trials and epidemiological investigations, from design and sample size estimation to data analysis, interpretation, and reporting. • Collaborate on the preparation of randomization codes, statistical analysis plans (SAP), proposals, protocols, and manuscripts. • Prepare statistical reports, including listings, tables, and figures, for study outcomes. • Contribute to the implementation of advanced statistical methods and the
--	--	---	--

			<p>development of innovative solutions to address methodological challenges in study design and analysis.</p> <p>3. Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA.</p> <p>4. Will support the development on a new program on regulatory science.</p>
2.	<p>Teaching Associate (Clinical Research)</p> <p>One post</p> <p>Upto Rs. 1,92,000/-</p> <p>45 years</p> <p>Note: The pay will commensurate to the number of years of experience and performance in the Interview.</p>	<p>MBBS with a Ph.D. degree in Clinical Research/ Public Health/ Epidemiology or a related field.</p> <p>OR</p> <p>MBBS with a Master's degree in Clinical Research/ Public Health/ Epidemiology or a related field with atleast four (4) years of post-qualification research and/or teaching experience.</p> <p>OR</p> <p>Master's degree in Clinical Research/ Public Health/ Epidemiology or a related field with atleast nine (9) years of post-qualification research and/or teaching experience</p> <p>Essential skills:</p> <ul style="list-style-type: none"> • Expertise in Clinical Research Methods, including study design, biostatistics, research ethics, and regulatory requirements. • Proven track record of involvement in clinical trials or other health research projects. 	<ul style="list-style-type: none"> • To support the teaching needs of the M.Sc. in Clinical Research program (with a specialization in Clinical Trials) at THSTI. The faculty member will bring expertise in clinical research methods to deliver high-quality teaching and mentoring to postgraduate students. The role may also include contributions to research programs at THSTI, focusing on the design, implementation, and analysis of clinical research studies. <p>1. Teaching and Academic Contributions:</p> <ul style="list-style-type: none"> • Deliver lectures, seminars, and workshops on Clinical Research Methods, including study design, data management, research ethics, and regulatory frameworks. • Develop and update course materials, including assignments and assessments, to align with the MSc program's objectives and evolving industry standards. • Supervise and mentor MSc students in their thesis work, ensuring the integration of strong research methodologies. • Serve as a secondary supervisor for PhD students, fostering interdisciplinary learning and collaboration.

			<ul style="list-style-type: none"> • Organize and conduct training workshops and capacity-building programs for students and staff. <p>2. Research Contributions:</p> <ul style="list-style-type: none"> • Collaborate on clinical research studies and trials by providing expertise in study design, implementation strategies, and methodology. • Develop and refine research proposals and protocols for investigator-led studies. • Support the development of ethics and regulatory submissions for research projects. • Contribute to the analysis and dissemination of research findings through publications in peer-reviewed journals and presentations at national and international forums. <p>3. Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA.</p> <p>4. Will support the development on a new program on regulatory science.</p>
<p>3.</p>	<p>Junior Teaching Associate (Clinical Research)</p> <p>One post</p> <p>Upto Rs. 1,25,000/-</p> <p>40 years</p> <p>Note: The pay will commensurate to the number of years of experience and performance in the Interview.</p>	<p>M.D. from a recognized university.</p> <p>OR</p> <p>MBBS from a recognized university with three (3) years of post-qualification experience in clinical research including clinical trials.</p> <p>OR</p> <p>Ph.D. in Clinical Research from a recognized university.</p> <p>Essential skills:</p> <ul style="list-style-type: none"> • Expertise in Clinical Research Methods, including study design, biostatistics, research ethics, and regulatory requirements. • Proven track record of involvement in clinical trials or other health research projects. 	<ul style="list-style-type: none"> • To support the teaching needs of the M.Sc. in Clinical Research program (with a specialization in Clinical Trials) at THSTI. The faculty member will bring expertise in clinical research methods to deliver high-quality teaching and mentoring to postgraduate students. The role may also include contributions to research programs at THSTI, focusing on the design, implementation, and analysis of clinical research studies. • Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA. • Will support the development on a new program on

			regulatory science.
<p>Project: Burden and Sequelae of Influenza, SARS-CoV-2 and other respiratory viruses associated severe Acute Respiratory Infections among Indian adult population aged 18-60 yrs</p> <p>PI : Dr. Nitya Wadhwa</p>			
4	<p>Assistant Data Manager</p> <p>One Post</p> <p>Upto Rs. 71,120/-</p> <p>45 years</p>	<p>Master's degree in any field preferably in science, with 3 years of experience in clinical data management/clinical research/operations/MIS/data analysis/ IT/computer science/healthcare field.</p> <p>OR</p> <p>Graduation degree in any field preferably in science, with 5 years of experience in clinical data management/clinical research/operations/MIS/data analysis/IT/computer science/healthcare field.</p> <p>Desirable:</p> <p>Diploma in Information Technology/ Computer Applications</p> <p>Essential skills:</p> <ul style="list-style-type: none"> • Familiarity with GCP, US-FDA 21 CFR 11, regulatory requirements and data standardization guidelines. • IT literate (experience with Microsoft based applications and other CDMS applications). • Must understand clinical research and familiarity with clinical data management functions. • Good interpersonal, verbal and written communication skills. • A flexible attitude with respect to work assignments and new learning. • Effective time management in order to comply to timelines. • Commitment to project and team goals. • Must be able to work independently but seek guidance when necessary. • Demonstrated ability to solve complex tasks and complete work on time 	<ul style="list-style-type: none"> • Assist data manager in drafting, maintenance and update of Data Management Plan and any other relevant documentation (Edit Checks Document, Annotated CRF, Data Entry Guidelines, Standard Operating Procedures etc.) for ensuring efficient database creation and maintenance. • Designing of the paper case report forms • Support data science team in database development and edit checks implementation. • Assist in creation and enter test data for Clinical Database for screen validation. • Working knowledge of query management, data cleaning, data freezing and data archival. • Interact with other project team members to support the set- up, maintenance, and closure of the data management aspects of the project • Assist data manager in preparing interim reports and data extraction • Working knowledge of database standards and study development process, CDM SOPs, CDISC & SDTM standards • Should be able to provide training to site data entry operators, if required • Assist with data entry and reconciliation as needed or assigned • Assist data manager in preparation of datasets for

		<ul style="list-style-type: none"> • Must be a team player • Ability to model behavior and ethics in line with CDSA Mission and Vision 	<ul style="list-style-type: none"> analysis including data cleaning and ensuring compliance with the data protection. • Assist data manager in report preparations and dashboard creation. • Assist the data science team in other miscellaneous activities as required
--	--	--	--

Project: Clinical Development Services Agency
PI : Dr. Nitya Wadhwa

5	<p>Team Lead Clinical Science</p> <p>One Post</p> <p>Upto Rs. 1,20,000/-</p> <p>45 years</p>	<ul style="list-style-type: none"> • MD from recognized university with at least 1 year of relevant work experience <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • MDS from recognized university with at least 2 year of relevant work experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • MBBS OR BDS from a recognized university with at least 5 years of relevant work experience <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • BAMS or BHMS from a recognized university with at least 7 years of relevant work experience- in regulatory function, medical affairs including medical monitoring, medical writing, pharmacovigilance and medical coding ,system for adverse event review and reporting, safety reporting and management. 	<ul style="list-style-type: none"> • This position is responsible for taking lead during planning stage of assigned clinical studies and trials, development of grant application in terms of study design, study population, safety reporting, budgeting; protocol development. • Timely delivery of key tasks, while maintaining high quality standards are key responsibility areas. • The lead Clinical Science will manage the performance of the project teams working on projects under his/her direction. • Mentoring and development of the project team is a key outcome area for this role. • The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships. • The lead Clinical Science is also responsible for working cross functionally and understanding the implications of management of clinical science activities on other groups within the organization. • The lead Clinical Science will have direct line reports and will work closely with the Faculty In charge of CDSA and Head of Clinical Science.
----------	---	---	---

For posts mentioned above-

➤ Last date for receipt of online application for posts: **23rd January 2025.**

➤ The applications will be scrutinised/shortlisted and processed for further selection.

GENERAL TERMS & CONDITIONS:

- a) These are the short-term positions and extension will be granted subject to satisfactory performance of the incumbents and tenure of the project for which they are selected. Those appointed to these positions will not have any claim for regularization of their employment.
- b) All educational, professional and technical qualification should be from a recognized Board/University.
- c) The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post. The candidates are required to satisfy themselves, before applying /appearing for the selection process, that they possess the minimum eligibility criteria as laid down in the recruitment advertisement. No query will be entertained with regard to eligibility criteria.
- d) Closing date of online application will be the **CRUCIAL DATE** for determining eligibility with regard to age, essential qualification, experience etc.
- e) The age limit, qualification, experience and other requirements may be relaxed at the discretion of the competent authority, in case of candidates who are otherwise suitable.
- f) Age and other relaxations for direct recruits and departmental candidates: 1. By five years for candidates belonging to SC/ST communities. 2. By three years for candidates belonging to OBC communities. 3. For Persons with Benchmark Disabilities (PwBD) falling under the following categories : (i) UR - ten years, (ii) OBC - 13 years (iii) SC/ST - 15 4. Age is relaxable for Central Government servants up to five years in accordance with the instructions or orders issued by the Central Government, from time-to-time. 5. Institute employees will get the age relaxation to the extent of the service rendered by them as on closing date of advertisement. 6. For Ex-servicemen upto the extent of service rendered in defence forces (Army, Navy & Air force) plus 3 years provided they have put in a minimum of 6 months attested service.
- g) All results/notifications will only be published on our website. Therefore, the candidates should essentially visit THSTI website, regularly.
- h) All communications will only be made through email.
- i) In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
- j) The no. of vacancy indicated above may change subjected to the actual requirement at the time of Written test/skill test/interview.
- k) With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
- l) Canvassing wrong information in any form will be a disqualification.

HOW TO APPLY FOR POSTS MENTIONED IN ABOVE TABLE:

1. **Documents to be kept handy before filling up the online application:** (all the documents except (i) should be in pdf format):
 - i) A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
 - ii) A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
 - iii) Matriculation certificate (equivalent to 10th Standard) / Mark sheet
 - iv) Intermediate certificate (equivalent to 12th Standard) / Mark sheet
 - v) Graduation/Diploma degree certificate / Mark sheet
 - vi) Post-Graduation degree certificate & Mark sheet (if applicable)
 - vii) PhD degree/certificate (if applicable)
 - viii) Relevant experience certificates (if applicable)
 - ix) Caste / Disability certificate in the format prescribed by the Govt. of India, if applicable
2. **Procedure for filling up online application:**

- i) The eligible and interested candidates may apply online at the Institute’s website. Applications through any other mode will not be accepted.
- ii) The following will be the step wise procedure-
- A) Step 1 : Details of applicant
- B) Step 2 : Uploading of documents
- C) Step 3 : Payment of application fee
- The payment can be made by using Debit Card / Credit Card / Internet Banking/ UPI.
 - Once payment is made, no correction / modification is possible
 - Candidates are requested to keep a copy of the provisional receipt for future reference.
 - Fee once paid shall not be refunded under any circumstances.
 - Details of fees to be paid are as shown below:

S. No	Applying on direct recruitment	Application fee amount
1.	Unreserved, OBC & EWS candidates	Rs. 590/-
2.	SC/ST/Women/PwBD	Rs 118/-

- D) Step 4 : Submission of application form
- iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.
- vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- vii) In case of difficulty in filling up the online form, please send e-mail to **personnel@thsti.res.in** along with the screenshot of the error displayed (if any).

“Government strives to have a work force which reflects gender balance and women candidates are encouraged to apply”

(M.V. Santo)
Head-Administration

=====End of the document=====